

REGULATIONS FOR PARTICIPATION IN EVENTS
(hereinafter referred to as the " Regulations ")

§ 1.
General Provisions

I. Definitions

1. Organizer – Kronospan Polska Spółka z ograniczoną odpowiedzialnością with its registered office in Szczecinek at ul. Waryńskiego 1, 78 -400 Szczecinek, entered into the register of entrepreneurs of the National Court Register kept by the District Court Koszalin, 9th Commercial Division, under KRS number 0000090347, NIP 6731596217, REGON 330577037.
2. Event - training in the field of Kronospan products, technology and their production process or other event related to the promotion of Kronospan products or activities, as well as other special events organized or conducted by Kronospan companies in Poland.
3. Organizer's premises - a building, a complex of buildings or a separate place intended for the needs of the Event located in Szczecinek at ul. Piłska 2 (78-400).
4. Operator – supplier and operator of the registration system – Conrego Spółka z ograniczoną odpowiedzialnością with its registered office in Gorzów Wielkopolski at ul. Ignacego Paderewskiego 40/6, entered into the register of entrepreneurs of the National Court Register KRS 0000716221.
5. System - registration system - internet application enabling the participant registration process, provided and managed by the Operator.
6. User - any person using the System to register for the Event.
7. Participant - a natural person who is over 18 years of age and has full legal capacity, who has properly registered for the Event using the System.
8. Registration - providing the Organizer with the Participant's data via the registration form and returning confirmation to the Participant of acceptance of the application by the Organizer. A detailed description of Registration is described in § 2 of the Regulations.

II. Additional information

1. The official website of the Event is available at: <https://event.kronospan.pl>.
2. The scope of operation of the System includes the service of collecting, processing and storing in the System's database information regarding registration of participation in the Event and other information regarding the Registration process and the processing and archiving of Participants' data.
3. The technical requirements related to the use of the System do not differ from the technical requirements related to the use of the Internet. To properly use the System, the User must have a computer or mobile device equipped with a network card enabling access to the Internet, along with software enabling browsing website resources.
4. The provisions of the Regulations constitute an integral part of the registration for participation in the Event and apply to all Users/Participants.

§ 2.
Registration of participation in the Event

1. Registration lasts until all available places provided for in the Event are filled.
2. Registration of participation in the Event takes place only "online" by completing the registration form available at: <https://event.kronospan.pl/rejestracja> after selecting the date of the Event.
3. Registration and participation in the Event are completely free of charge, except for the situations described in point. 12.

4. In order to register correctly in the System, the User is obliged to complete all fields of the registration form marked with the symbol (*).
5. The User declares that all data provided in the registration form is correct.
6. In order to complete the registration process and obtain confirmation of Registration, the Participant must accept the content of the Regulations and consent to the processing of personal data in the Registration process and for purposes related to the implementation of the Event.
7. After completing and confirming the accuracy of the data contained in the registration form, a message confirming participation in the Event will be sent to the Participant's e-mail address provided in the registration form.
8. Registration and acceptance of the Regulations is tantamount to confirmation of participation in the Event.
9. All costs related to the Event are covered by the Organizer, subject to point. 12 below.
10. The Participant is obliged to immediately inform the Organizer about the resignation from participation in the Event, but no later than within 7 days from the date of the Event.
11. Resignation from participation in the Event at a later date is possible only in the event of fortuitous events, which must be properly documented by the Participant to the Organizer.
12. The Organizer reserves the right to charge the Participant with the costs of booking or participation in the Event in the event of the Participant's unjustified resignation after the deadline specified in point. 10 above.

§ 3.

Recording and distribution

1. The Organizer informs that the Event may be documented by taking photographs and filming the course of the Event directly by the Organizer or an entity commissioned by it.
2. The Organizer has the exclusive right to record and distribute materials documenting the Event.
3. The Organizer informs that, acting on the basis of the Organizer's legitimate interest, photographic photos and film materials taken during the Event, which may contain the image of the Participants, will be subject to graphic and sound processing in accordance with the provisions of the Act of February 4, 1994 on Copyright and Rights related, and then used to document or promote the Event and the Organizer by publishing the work in any form, in any graphic setting and in combination with other photos/video recordings, in particular by publishing the work in external media and in Kronospan's internal media.
4. The Organizer informs that recorded film materials and photos from the Event, which may contain the image of the Participants, may be used to prepare press materials for broadcast in the mass media (television, radio, Internet, press).
5. The Participant's acceptance of the Regulations and participation in the Event constitutes acceptance of the conditions regarding the recording and dissemination of materials that may contain the Participant's image, provided that the changes and modifications introduced cannot distort the Participant's image.
6. The Participant hereby waives all claims (existing and future), including remuneration against the Organizer for the use of their image/voice/statements for the purposes specified in these Regulations.

§ 4.

Safety of people and protection of property

1. The Organizer informs that, out of concern for the safety of the Event Participants, the Organizer has implemented technical and organizational measures aimed at limiting the risk

of violating the safety of persons staying on the Organizer's Premises and securing the Organizer's property by using a video monitoring system and monitoring persons staying on the Organizer's Premises by persons designated for this purpose. entitled, in particular security staff.

2. The Organizer reserves the right to control and verify the identity of the Participant and his or her authorization to enter the Organizer's Premises due to the need to ensure security and verify the Participants' authorization to participate in the Event.
3. The Participant entering the Organizer's Premises is obliged to present an invitation or a document allowing his/her identification (ID card/passport/driving license or their electronic equivalent) in order to verify the Participant's entitlement to participate in the Event.
4. If the Participant refuses to show the ID before entering the Organizer's Premises or there are doubts as to the compliance of his/her data with the data on the ID, the Organizer is entitled to check and verify the Participant's identity on the basis of the Participant's identity document.
5. Participants may move around the Organizer's Premises only within separate and marked spaces and communication routes.
6. Participants undertake to comply with the provisions of the Regulations of the facility where the Event is organized, including in particular safety rules, occupational health and safety and fire protection regulations.
7. Smoking and the use of electronic cigarettes are prohibited on the Organizer's Premises or in the facilities where the Event takes place, except in places designated for this purpose by the Organizer and marked accordingly.
8. The consumption of alcohol and alcoholic beverages is prohibited on the Organizer's Premises or in the facilities where the Event takes place. The Organizer allows the consumption of alcohol or alcoholic beverages only those provided by the Organizer, provided that consumption will only take place after the end of the official part of the Event, i.e. during the time intended for consumption and integration.
9. The Organizer reserves the right to refuse to admit the Participant to the Organizer's premises in the event of reasonable suspicion that the Event Participant arrived at the Event under the influence of alcohol or substances acting similarly to alcohol.
10. The Event Participant undertakes to:
 - a) compliance with the rules regarding recording and distribution, described in § 3 of the Event Regulations;
 - b) compliance with the rules of participation in the Event during speeches or audio speeches of speakers and emcee during the Event;
 - c) following the order instructions of the Organizer's employees and persons authorized by him;
 - d) not to disturb in any way the course of the Event or the peace and quiet of other Event Participants and other people present on the Organizer's Premises;
 - e) use training materials provided by the Organizer as part of the Event only within the limits of the Participant's own personal use, specified in the provisions of the Act on Copyright and Related Rights;
 - f) compliance with the provisions of generally applicable law.
11. It is prohibited to bring weapons, means of direct coercion or other potentially dangerous items onto the Organizer's premises. This prohibition does not apply to authorized services and persons responsible for the security of the facility.
12. The Participant acknowledges that if the Organizer finds that the Participant violates the provisions of these Regulations or the Regulations of the facility, is in a state of intoxication or under the influence of other intoxicating substances, shows a third party's ID, refuses to show the ID or behaves aggressively, violates the rules of order public or public morality, the Organizer is entitled to refuse the Participant the right to participate in the Event and to

demand that the Participant leave the Organizer's Premises or the facility where the Event is organized without the right to demand reimbursement of the costs incurred by the Participant in connection with participation in the Event.

13. In the event of a dispute regarding the Participant's sobriety, the Participant may be subjected to a sobriety test using a breathalyzer in accordance with the sobriety control procedure applicable at the Organizer.
14. The Participant's refusal to undergo a sobriety test will mean that the Event Participant will have to leave the Organizer's Premises.

§ 5.

Processing of personal data

Pursuant to Art. 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 (hereinafter referred to as "GDPR"), the Organizer informs about the method and purpose for which it processes the Participant's personal data, as well as about the Participant's rights related to the protection of personal data. The Organizer ensures that it takes care of the security of data and uses it only for the purposes of its business.

1. The administrator of your personal data sent via the application form is Kronospan Polska spółka z ograniczoną odpowiedzialnością with its registered office in Szczecinek at ul. Waryńskiego 1, 78-400 Szczecinek.
2. Your personal data, identification data (name, surname, position) and contact details (telephone number, e-mail address) are processed for the purpose of organizing the event for which you registered via the registration form and for documenting the event.
3. The legal basis for the processing of your personal data is the provision of Art. 6 section 1 letter b) which means that processing is necessary for the performance of a contract to which the data subject is a party or at the request of that person before concluding the contract and Art. 6 section 1 letter c) GDPR, which means that processing is necessary to fulfill the legal obligation of the Administrator, as well as pursuant to Art. 6 section 1 letter f), which means that processing is necessary for the purposes of legitimate interests pursued by the administrator, where the legitimate interest of the administrator is to expand knowledge about Kronospan products and how they are used by persons cooperating directly or indirectly with the administrator (product/industry training).
4. Your personal data will be processed for the period necessary to achieve the purposes referred to in point. 2, and after its completion for the period necessary for archiving purposes specified by law.
5. Your personal data may be transferred to entities processing them on behalf of the Administrator, but only for the purpose for which the data was obtained.
6. Your image recorded during the event will be processed in accordance with applicable law on the basis of the consent expressed by accepting the Event Regulations.
7. Personal data will not be subject to decisions made in an automated manner (without human participation), and will not be used for profiling.
8. You have the right to request access to data, rectification, deletion, transfer or limitation of their processing, the right to object to processing and the right to withdraw consent at any time without affecting the lawfulness of processing based on consent before its withdrawal.
9. In order to exercise one of your rights, you may contact the Administrator by phone, via e-mail by sending a message to the following address: rodo.kronospanpolska@kronospan.pl or by post to the address of the Administrator's registered office.
10. The security of your data is our priority, however, if you feel that by processing your personal data we violate the provisions of the GDPR, you have the right to lodge a complaint with the President of the Office for Personal Data Protection (<https://uodo.gov.pl>).

§ 6.

Final Provisions

1. The number of places in the Event is limited. The organizer reserves the right to reject the application due to lack of places.
2. The Organizer reserves the right to change the speakers and/or the Event program at any time, without giving a reason.
3. The Organizer reserves the right to cancel, interrupt, change or extend the Event.
4. The Organizer reserves the right to use the e-mail address provided during registration for the Event to notify Participants about changes to the Event program, Regulations and for promotional purposes, provided that the Participant has previously consented to this.
5. Complaints regarding services provided by the Organizer via the System may be submitted electronically by sending an e-mail to the Organizer's address: event@kronospan.pl
6. To facilitate the complaint handling process, the Organizer requests that the following be included in the complaint: identifying the Participant, the name of the Agreement to which the complaint relates, the reason for the complaint, the date of the complaint event, a description of the event and the method of handling the complaint expected by the Participant. The Organizer will respond to the submitted complaint within 14 days and will notify the Participant electronically about the method of considering the complaint and further actions. Contact with the Organizer is possible at the following address: Kronospan Polska Sp. z o. o. ul. Waryńskiego 1, 78-400 Szczecinek and via e-mail at: event@kronospan.pl.
7. Participants bear full responsibility, including compensation for any damage they cause, both on the premises where any activities related to the Event are carried out, as well as in places of accommodation, etc.
8. The Event Participant is obliged to cover all costs related to repairing the damage caused by him, which will be incurred by the Organizer in the event of third parties bringing claims against the Organizer related to the damage caused by the Participant.
9. Participants staying in accommodation through the Organizer are obliged to present an identity document upon check-in at the hotel, on the basis of which the hotel will check-in. Failure to present the document may result in refusal to register.
10. In matters not regulated in the Regulations, generally applicable provisions of law will apply.
11. The court having jurisdiction over the Organizer will be competent to resolve disputes regarding the Regulations or the Event.